

## SHIFT TRAINING

## ACA STANDARDS

ON 12804 1 Catherine Pavolin: 28 RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON ACA STANDARDS; SEXUAL HARASSMENT; DURING THE 1500-2300 HOUR  
SHIFTS BRIEFING.

Catherine Pavolin  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285  
SGT. EDDIE COLLINS #254

EXHIBIT

tabbles

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## SHIFT TRAINING

## ACA STANDARDS

ON, 12704, I Catherine Parolin 280 RECEIVED a 15-MINUTE BLOCK

PRINT NAME

TRAINING ON ACA STANDARDS; AFFIRMATIVE ACTION PLAN ; DURING THE 1500-2300  
HOUR SHIFTS BRIEFING.

C. B. Thomas 281

DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR

SGT. KENNETH ROGERS #161

SGT. EARNEST THOMAS #285

SGT. EDDIE COLLINS #254

# SHIFT TRAINING

## ACA STANDARDS

ON 12 404, I Catherine Pavolini #280 RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON POLICY AND PROCEDURES; RECEPTION AND ORIENTATION; DURING THE  
1500-2300 HOUR SHIFTS BRIEFING.

Catherine Pavolini #280  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285  
SGT. EDDIE COLLINS #254

## SHIFT TRAINING

## ACA STANDARDS

ON, 12-3-2004  
MINUTE BLOCK

Catherine Parolin 280

RECEIVED a 15-

PRINT NAME

TRAINING ON POLICY AND PROCEDURES; Uniform and Personal APPEARANCE DURING THE  
1500-2300 HOUR SHIFTS BRIEFING.

Catherine Parolin 280

DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285  
SGT. EDDIE COLLINS #254

## SHIFT TRAINING

## ACA STANDARDS

ON, 12-1-2004  
MINUTE BLOCK

I Catherine Parolini #280

RECEIVED a 15-

PRINT NAME

TRAINING ON POLICY AND PROCEDURES; Forced cell moves; DURING THE 1500-2300 HOUR  
SHIFTS BRIEFING.

Catherine Parolini #280

DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR

SGT. KENNETH ROGERS #161

SGT. EARNEST THOMAS #285

SGT. EDDIE COLLINS #254

## SHIFT TRAINING

## ACA STANDARDS

ON, 11-30-2004  
MINUTE BLOCK

*Catherine Pavalini 288*

RECEIVED a 15-

PRINT NAME

TRAINING ON POLICY AND PROCEDURES; **Chain of Command**; DURING THE 1500-2300 HOUR  
SHIFTS BRIEFING.

*Catherine Pavalini 288*  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285  
SGT. EDDIE COLLINS #254

## SHIFT TRAINING

## ACA STANDARDS

ON 12/1/04 I Catherine Pavolini #280 RECEIVED a 15-MINUTE BLOCK  
PRINT NAME

TRAINING ON ACA STANDARDS; EMERGENCY POWER AND COMMUNICATIONS;  
DURING THE 1500-2300 HOUR SHIFTS BRIEFING.

Catherine Pavolini #280  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285  
SGT. EDDIE COLLINS #254

## SHIFT TRAINING

## ACA STANDARDS

ON 12/5/04, I Catherine Duvalini #280 RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON ACA STANDARDS; PERSONAL PROTECTIVE EQUIPMENT; DURING THE  
1500-2300 HOUR SHIFTS BRIEFING.

Catherine Duvalini #280  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285  
SGT. EDDIE COLLINS #254



# SHIFT TRAINING

## POLICY AND PROCEDURE DIRECTIVE

ON, 10/10/08, I Catherine Parolini #280 RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON POLICY AND PROCEDURES; EMERGENCY PLAN; EMERGENCY HURRICANE  
PROCEDURE; DURING THE 1500-2300 HOUR SHIFTS BRIEFING.

Catherine Parolini #280  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285  
SGT. EDDIE COLLINS #254

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON 10904, 1 Catherine Pavulani #288 RECEIVED a 15-MINUTE BLOCK  
PRINT NAME

TRAINING ON POLICY AND PROCEDURES; EMERGENCY PLAN; BOMB THREAT; DURING  
THE 1500-2300 HOUR SHIFTS BRIEFING.

Catherine Pavulani #288  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285  
SGT. EDDIE COLLINS #254

# SHIFT TRAINING

## POLICY AND PROCEDURE DIRECTIVE

ON, 10904, I Catherine Pavolini #280 RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON POLICY AND PROCEDURES; EMERGENCY PLAN; ADVERSE JOB ACTION  
PLAN; DURING THE 1500-2300 HOUR SHIFTS BRIEFING.

Catherine Pavolini #280  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285  
SGT. EDDIE COLLINS #254

SHIFT TRAINING  
INTER-OFFICE MEMO

ON, 10-9-04 Catherine Pavolini #280  
PRINT NAME

RECEIVED a 15-MINUTE BLOCK

TRAINING ON INTER-OFFICE MEMO DATED OCTOBER 1, 2004; INCOMING PACKAGES /  
DELIVERIES; DURING THE 1500-2300 HOUR SHIFTS BRIEFING.

Catherine Pavolini #280  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285  
SGT. EDDIE COLLINS #254

# SHIFT TRAINING

## POLICY AND PROCEDURE DIRECTIVE

ON: 10904, Catherine Pavolini <sup>#280</sup> RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON POLICY AND PROCEDURES; EMERGENCY PLAN; GENERAL EMERGENCY;  
DURING THE 1500-2300 HOUR SHIFTS BRIEFING.

Catherine Pavolini <sup>#280</sup>  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285  
SGT. EDDIE COLLINS #254

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON 10 Jul 1, I Catherine Pavolin #280 RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON POLICY AND PROCEDURES; EMERGENCY PLAN; ASSAULT FROM OUTSIDE  
OR TERRORIST ACTIVITY; DURING THE 1500-2300 HOUR SHIFTS BRIEFING.

Catherine Pavolin #280  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285  
SGT. EDDIE COLLINS #254

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON October 3, 2004, I Catherine Parolini #280 RECEIVED a 15-MINUTE  
SERVING OF MEALS TO INMATE POPULATION 0645-1500 HOUR SHIFTS BRIEFING.

Catherine Parolini #280  
DEPUTY SIGNATURE AND BADGE NUMBER

SGT Leonard #257  
SHIFT SUPERVISOR

SGT REESE #243  
SHIFT SUPERVISOR

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON October 2, 2004, I Catherine Pavolini #280 RECEIVED a 15-MINUTE  
Clearing of staff, Incoming packages/deliveries 0645-1500 HOUR SHIFTS BRIEFING.

Catherine Pavolini #280  
DEPUTY SIGNATURE AND BADGE NUMBER

SGT Leonard #257  
SHIFT SUPERVISOR



## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON September 28, 2004, I Catherine Pavoliniz #280 RECEIVED a 15-MINUTE  
BLOCK TRAINING ON CODE OF ETHICS, 0645-1500 HOUR SHIFTS BRIEFING.

Catherine Pavoliniz #280  
DEPUTY SIGNATURE AND BADGE NUMBER

SGT. LEONARD #257  
SHIFT SUPERVISOR

SGT REESE #243  
SHIFT SUPERVISOR

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON September 26, 2004, I Catherine Pavolini #280 RECEIVED a 15-MINUTE  
BLOCK TRAINING ON PERSONAL PROPERTY INVENTORY, 0645-1500 HOUR SHIFTS  
BRIEFING.

Catherine Pavolini #280  
DEPUTY SIGNATURE AND BADGE NUMBER

SGT. LEONARD #257  
SHIFT SUPERVISOR

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON September 25, 2004, I Catherine Ravolani #280 RECEIVED a 15-MINUTE  
BLOCK TRAINING ON CANTEEN SHEETS 0645-1500 HOUR SHIFTS BRIEFING.

Catherine Ravolani #280  
DEPUTY SIGNATURE AND BADGE NUMBER

SGT. LELEG #316  
SHIFT SUPERVISOR / INSTRUCTOR

SGT. LEONARD #257  
SHIFT SUPERVISOR

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON September 21, 2004, I Catherine Pavolini #280 RECEIVED a 15-MINUTE  
BLOCK TRAINING ON UNIFORM AND PERSONAL APPEARANCE, 0645-1500 HOUR SHIFTS  
BRIEFING.

  
DEPUTY SIGNATURE AND BADGE NUMBER

SGT. LEGE #316  
SHIFT SUPERVISOR / INSTRUCTOR

SGT. REESE #243  
SHIFT SUPERVISOR/ INSTRUCTOR

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON September 13, 2004, I Catherine Pavolini 280 RECEIVED a 15-MINUTE  
BLOCK TRAINING ON EMERGENCY HURRICANE PROCEDURE, 0645-1500 HOUR SHIFTS  
BRIEFING.

Catherine Pavolini 280  
DEPUTY SIGNATURE AND BADGE NUMBER

SGT. LELEG #316  
SHIFT SUPERVISOR / INSTRUCTOR

SGT. REESE #243  
SHIFT SUPERVISOR/ INSTRUCTOR

SGT. LEONARD #257  
SHIFT SUPERVISOR

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON September 12, 2004, I Catherine Pavelini 280 RECEIVED a 15-MINUTE  
BLOCK TRAINING ON Post Orders, 0645-1500 HOUR SHIFTS BRIEFING.

Catherine Pavelini 280  
DEPUTY SIGNATURE AND BADGE NUMBER

SGT. Reese #243  
SHIFT SUPERVISOR / INSTRUCTOR

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON September 11, 2004, I Catherine A. Pavolini 280 RECEIVED a 15-MINUTE  
BLOCK TRAINING ON Special needs inmates, 0645-1500 HOUR SHIFTS BRIEFING.

Catherine A. Pavolini 280  
DEPUTY SIGNATURE AND BADGE NUMBER

SGT. LEGE #316  
SHIFT SUPERVISOR / INSTRUCTOR

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON September 7, 2004, I Catherine Paulini 280 RECEIVED a 15-MINUTE  
BLOCK TRAINING ON INMATE CUSTODY RECORDS, 0645-1500 HOUR SHIFTS BRIEFING.

  
DEPUTY SIGNATURE AND BADGE NUMBER

SGT. LEGEG #316  
SHIFT SUPERVISOR / INSTRUCTOR

SGT. REESE #243  
SHIFT SUPERVISOR/ INSTRUCTOR



# SHIFT TRAINING

## POLICY AND PROCEDURE DIRECTIVE

ON 9-4-04 Catherine Pavolini 280 RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON POLICY AND PROCEDURES; FORCED CELL MOVES; DURING THE 1500-2300  
HOUR SHIFTS BRIEFING.

Catherine Pavolini 280  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON, 8-31-04, I Catherine Davolini 280 RECEIVED a 15-MINUTE BLOCK  
PRINT NAME

TRAINING ON POLICY AND PROCEDURES; GENERAL RULES OF CONDUCT; DURING THE  
1500-2300 HOUR SHIFTS BRIEFING.

Catherine Davolini 280  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON, 8-29-04, I Catherine Pavolini 280 RECEIVED a 15-MINUTE BLOCK  
PRINT NAME

TRAINING ON POLICY AND PROCEDURES; SECURITY SUPERVISION OF HOLDING CELLS;  
DURING THE 1500-2300 HOUR SHIFTS BRIEFING.

Catherine Pavolini 280  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285

# SHIFT TRAINING

## POLICY AND PROCEDURE DIRECTIVE

ON, 8-28-04 1 C. A. Paulin RECEIVED a 15-MINUTE BLOCK  
PRINT NAME

TRAINING ON POLICY AND PROCEDURES; **Inmate Housing and Observation**; DURING  
THE 1500-2300 HOUR SHIFTS BRIEFING.

780  
[Signature]  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON 80404 Catherine Pavalini #280 RECEIVED a 15-MINUTE BLOCK  
PRINT NAME

TRAINING ON POLICY AND PROCEDURES; CUSTODY INQUIRIES; DURING THE 1500-2300  
HOUR SHIFTS BRIEFING.

Catherine Pavalini 280  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON, 08-23-04, I Catherine Pavalini 280 RECEIVED a 15-MINUTE BLOCK  
PRINT NAME

TRAINING ON POLICY AND PROCEDURE, Inmate uniform and hygiene issuance; DURING  
THE 1500-2300 HOUR SHIFTS BRIEFING.

  
DEPUTY SIGNATURE AND BADGE NUMBER

#### SHIFT SUPERVISORS/INSTRUCTOR

Sgt Rogers #161

Sgt Collins #254

Sgt Thomas #285

# SHIFT TRAINING

## POLICY AND PROCEDURE DIRECTIVE

ON 8/21/08 Catherine Paulini <sup>#280</sup> RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON POLICY AND PROCEDURES; **Maintenance**; DURING THE 1500-2300 HOUR  
SHIFTS BRIEFING.

Catherine Paulini <sup>#280</sup>  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285  
SGT. EDDIE COLLINS #254

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON 8/18/04 Catherine Pavolini 280 RECEIVED a 15-MINUTE BLOCK  
PRINT NAME

TRAINING ON POLICY AND PROCEDURES; **Female Inmates**; DURING THE 1500-2300 HOUR  
SHIFTS BRIEFING.

 280  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. KENNETH ROGERS #161  
SGT. EARNEST THOMAS #285



HARRISON COUNTY SHERIFF'S DEPARTMENT  
TRAINING ATTENDANCE RECORD

Catherine Pavolini ATTENDED A TRAINING CLASS  
(NAME)

TITLED Sexual Harassment and Discrimination

ON May 11 2004 AND RECEIVED 3.0

TRAINING CREDIT HOUR (S) / MINUTE (S).

CERTIFIED SIGNATURE: Sgt April Kuehn

NAME OF CERTIFYING INDIVIDUAL: APRIL KRIEGER  
(PRINT)

# HARRISON COUNTY SHERIFF'S DEPARTMENT TRAINING ATTENDANCE RECORD

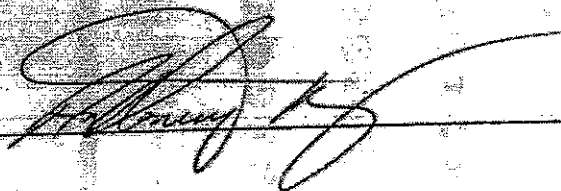
Catherine Pavolimi #280 ATTENDED A TRAINING CLASS  
(NAME)

TITLED CPR + First aid at work

ON April 22 2004 AND RECEIVED 3.0

TRAINING CREDIT HOUR (S) / MINUTE (S).

CERTIFIED SIGNATURE:



NAME OF CERTIFYING INDIVIDUAL:

Anthony Long  
(PRINT)